

**MINUTES OF THE REGULAR MEETING OF THE COUNCIL OF THE RURAL MUNICIPALITY OF MANITOU LAKE NO. 442 HELD IN THE MUNICIPAL OFFICE, 101 CENTRE STREET, MARSDEN, SASKATCHEWAN ON THURSDAY, JANUARY 8, 2026.**

**Present**      **Reeve:**            Brian Graham  
**Councillors:** Division 1 – Travis Lindsay – Absent  
                          Division 2 – Ben Graham  
                          Division 3 – Norman Wright  
                          Division 4 – Jason Paterson – Absent  
                          Division 5 – Brian Nattress  
                          Division 6 – Roland Koch  
**CAO:** Joanne Loy  
**Foreman:** James Czerniak

**Call to Order**            Reeve Brian Graham called the meeting to order at 9:07 a.m.

**Appoint Administrator**      **26/001 GRAHAM:** That Joanne Loy be appointed as Chief Administrative Officer for 2026.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Admin Bond**                **26/002 KOCH:** That the SARM Fidelity Bond Self Insurance Plan with coverage of \$50,000.00, registered mail coverage of \$50,000.00, and money and securities coverage of \$2,500.00 be acknowledged as being inspected by Council.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**There were no conflicts of interest declared.**

**Minutes**                **26/003 GRAHAM:** That the minutes of the Regular Meeting on December 4, 2025 be adopted as circulated.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**State-ment**                **26/004 WRIGHT:** That the Statement of Financial Activities for December 2025 be accepted as presented.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Accounts**                **26/005 GRAHAM:** That the accounts to January 8, 2026 be authorized for payment and that a list of cheques numbered 23533 to 23603 inclusive and including EFT Payroll deposits and online Remittances totaling \$388,284.97 be annexed to and form a part of these minutes.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

- Intrepid Taxes**      **26/006 KOCH:** That the RM of Manitou Lake Council hereby acknowledges that Reeve Brian Graham and Office Manager Carrie McGladdery signed the payment plan with Intrepid Petroleum for payment of the 2025 taxes.
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**
- CTP Declaration**      **26/007 WRIGHT:** That the RM of Manitou Lake Council hereby acknowledges that the Reeve and CAO signed and submitted the Annual Clearing the Path Corridor Statutory Declaration for Grid 675.
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**
- Crime Stoppers**      **26/008 NATTRESS:** That the RM of Manitou Lake No 442 donate \$200 to Crime Stoppers.
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**
- Cenovus Reclamation**      **26/009 NATTRESS:** That the RM of Manitou Lake acknowledge the following Cenovus well leases as being reclaimed: A8-13-46-26-W3M, 9-1-45-28-W3M, A15-12-45-28-W3M, and A9-25-44-26-W3M.
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**
- Wellsite Notice 4-45-26**      **26/010 WRIGHT:** That the RM of Manitou Lake Council hereby acknowledges the notification from Grounded Lithium Corp to utilize an existing approach off of Highway 40 to construct a wellsite and access road to 4-4-45-26-W3M providing all standards as set by Saskatchewan Ministry of Highways and Transportation are followed.
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**
- Correspondence**      **26/011 GRAHAM:** That the following list of correspondence having been read be filed:
- SARM – 2026 MEMBERSHIP FEES
  - SARM – HR SERVICE – KNIBBS HR
  - SARM – LEGAL DEPARTMENT FEES
  - SARM – EXCESS LIABILITY RATES – 10% DECREASE
  - MUNICIPAL HAIL – 2025 STATS
  - RCMP REPORTS
  - GWP – PRODUCTS
  - NCTPC – WORKSHOPS FEB 17 OR FEB 19
  - WCMGC – MEMBERSHIP & MINUTES
  - CRIME STOPPERS
  - SYNERGY CREDIT UNION – MERGER & PROFIT SHARES
  - 20/20 GEOMATICS
  - IHUNTER 2025 REPORT
  - SASK PUBLIC WORKS ASSOCIATION
  - CENOVUS RECLAMATIONS – A8-13-46-26, 9-1-45-28, A15-12-45-28, A9-25-44-26
  - GROUNDED LITHIUM – WELLSITE OF HWY 40 – 4-4-45-26
  - L FROEHLICH – PETITION REQUEST
- FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**
- Carried**

**SARM  
Buying  
Group**

**26/012 NATTRESS:** That the RM of Manitou Lake No 442 intends to participate in one or more procurements offered through the Saskatchewan Association of Rural Municipalities' relationships with various buying groups between January 1 to December 31, 2026 with further information and access to Saskatchewan Association of Rural Municipalities' Request for Proposal (RFP) notices available on the Government of Saskatchewan website at [www.sasktenders.ca/content/public/Search.aspx](http://www.sasktenders.ca/content/public/Search.aspx)

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Popula-  
tion  
Allocation**

**26/013 B GRAHAM:** That the RM of Manitou Lake allocate the \$7.95 per capita grant from the Sask Lotteries Community Grant Program for 2027 to the Village of Marsden being  $505 \times 7.95 = \$4,014.75$ .

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**BD of  
Revision**

**26/014 KOCH:** That pursuant to Subsection 220(1) of *The Municipalities Act* the RM of Manitou Lake No 442 hereby appoints Western Municipal Consulting LTD. to manage the Board of Revision process for the term of January 1, 2026 to December 31, 2026; remuneration as set out in the Western Municipal Consulting Ltd. fee schedule, with the following to serve as Members of the Board of Revision: Dave Gurnsey, Dave Thompson, Donna Rae Zadvorny, Gordon Parkinson, Jeff Hutton, Kevin Kleckner, Mike Waschuk, Stew Demmans, Wayne Adams, Ken Friesen, Femi Ogunrinde, Fife Ogunde, Maureen Jickling, Jamie Tiessen, John Krill, Christopher Blueman, Alan Sawatsky, Mike Meleca, Hany Amin, Kimberly Speers, Nick Coroluick, Farrah Ovens, JayDee Mazier, Jordan Boyes, Kenneth Tan, Tyler Shandro, Regan Rayner, and Rick Leigh, with the Chair responsible for naming no fewer than three members for the hearing of any matter and if the Chair is not included in the appointees named, the members appointed shall determine a chair.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**BD  
Secretary**

**26/015 GRAHAM:** That pursuant to Subsection 220(1) of *The Municipalities Act* the RM of Manitou Lake No 442 hereby appoints Nicole Hoskins with Western Municipal Consulting Ltd. as Secretary to the Board of Revision for the term January 1, 2026 to December 31, 2026; remuneration as set out in the Western Municipal Consulting Ltd. fee schedule; and That Nicole Hoskins may appoint a delegate to perform administrative functions and may appoint a recording secretary for the purposes of any hearing.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Appoint  
Building  
Inspectors**

**26/016 WRIGHT:** That the RM of Manitou Lake Council appoint the following as Building Inspectors for 2026:

<b>Name</b>	<b>Class</b>	<b>License #</b>
Ryan Shepard	BOL-3	BOL360
Chris Gates	BOL-3	BOL105
Karly Heatcoat	BOL-3	BOL421
Rashel Gervais	BOL-3	BOL307
Ryan Paquette	BOL-3	BOL314
Raymond Humenny	BOL-2R	BOL635
Ben McLeod	BOL-3R	BOL886
Janelle Cox	BOL-2R	BOL845
Jerry Wintonyk	BOL-1	BOL142
Virginia Shepley	BOL-3	BOL517
Dan Knutson	BOL-3	BOL112
Dale Wagner	BOL-3R	BOL379
Dwayne Williams	BOL-2	BOL122

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Weed  
Insp**

**26/017 KOCH:** That Allen Thor, operating as Tegan Enterprises, be appointed as Weed Inspector for 2026.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Wages  
2026**

**26/018 B GRAHAM:** That RM of Manitou Lake No. 442 Council approve the following wage increases as recommended by Foreman James Czerniak and CAO Joanne Loy, effective as of the first pay period of 2026, for employee wages as follows:

James Czerniak (Foreman) - \$1910.40 increase: \$113,089.60 to 115,000

Les Stourac (Operator) – \$1.20 increase (3.0%): \$40.23 to 41.44

Kevin Bossert (Operator) – \$1.05 increase (3.0%): \$35.00 to 36.05

Gary Bachman (Seasonal) - \$1.08 increase (3.0%): \$36.00 to 37.08

Carrie McGladdery (Office Clerk) – 3% increase plus \$125.09 and \$238.59: \$53,560 to 55,530.48

Joanne Loy (CAO) – \$3321.75 increase: \$118,678.25 to 122,000.00; and

That Council acknowledges that Foreman James Czerniak is allocating the remainder of his respective 3% wage increase to increase Flex Days for Fulltime Shop Staff to 10 per year and for Seasonal Shop Staff to 6 per year, with the remaining balance of \$125.09 to be added to Carrie McGladdery's salary; and

That Council acknowledges that CAO Joanne Loy is allocating the remainder of her respective 3% wage increase, being \$238.59 to Carrie McGladdery's salary;

That any unused Flex Days be paid out at the end of the year.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Vantage  
Audit**

**26/019 GRAHAM:** That the RM of Manitou Lake Council hereby acknowledges and signs the Audit Engagement Letter as provided by Vantage CPA for the completion of the 2025 Financial Audit.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Gravel  
License  
Bylaw**

**26/020 KOCH:** That Bylaw No.1-2026 being a Bylaw to License the Extraction of Gravel from Gravel Pits be introduced and read a first time.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**26/021 GRAHAM:** That Bylaw No. 1-2026 be read a second time.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**26/022 WRIGHT:** That Bylaw No. 1-2026 be given three readings at this meeting.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried Unanimously**

**26/023 NATTRESS:** That Bylaw No. 1-2026 being a Bylaw to License the Extraction of Gravel from Gravel Pits be read a third time and finally adopted.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Oil Comp  
Taxes**

**26/024 NATTRESS:** That the following Commercial Resource Oil Companies be deemed to be delinquent on 2025 taxes as of today:

- \$5327.33 outstanding, Marlin Resources Ltd. 4 rolls
- \$12,924.07 outstanding, Opus Resources Ltd. 1 roll
- \$169.19 outstanding, Courser Energy Ltd. 4 rolls
- \$21,356.24 outstanding, Ontic Energy Inc. 10 rolls
- \$23,932.43 outstanding, WIM Resources Ltd. 2 rolls.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**Oil Comp  
Tax Arrears**

**26/025 NATTRESS:** That R.M. of Manitou Lake authorize Robertson Stromberg to begin proceedings pursuant to Section 317 *Collection from Oil or Gas Well, The Municipalities Act*, on Marlin Resources Ltd, Opus Resources Ltd., Ontic Energy Ltd., and WIM Resources Ltd. due to unpaid taxes.

**FOR:** B Graham, Graham, Wright, Nattress, Koch

**AGAINST:**

**Carried**

**CAMA**

**26/026 B GRAHAM:** That CAO Joanne Loy be authorized to attend the Canadian Association of Municipal Administrators Annual Convention held May 24 to 28, 2026 in Whistler, BC with the RM paying her wage and registration of \$808.50 and Joanne paying for all other costs.

**FOR:** B Graham, Graham, Nattress, Koch

**AGAINST:** Wright

**Carried**

**Hillside Well**      **26/027 KOCH:** That the RM of Manitou Lake #442 has no objection to Hillside Energy acquiring the wells located at 16-25-44-27-W3M, 13-27-44-26-W3M, and 14-28-44-26-W3M from the Orphan Well Fund.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**RGE RD 3261**      **25/028 GRAHAM:** That the RM of Manitou Lake acknowledge the resigning of the right of way agreements for RGE RD 3261 SW 13-45-26-W3M due to the delay in registering the road widening by Beatty Land Surveys.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**CAO Report**      **26/029 GRAHAM:** That Council accepts CAO Joanne Loy's verbal report.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Foreman Report**      **26/030 GRAHAM:** That Council accepts Foreman James Czerniak's written report as circulated and that it be filed.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Delegate:**      **SGT Will Picard, Cut Knife RCMP 11:07 – 11:27 am.**

**Adjourn**      **26/031 GRAHAM:** That this meeting does now adjourn at 11:28 am this day.

**FOR:** B Graham, Graham, Wright, Nattress, Koch  
**AGAINST:**

**Carried**

**Adopted this 12<sup>th</sup> day of February 2026**

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Reeve

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CAO